

Summary of Recommendations Arising from the Forensic Investigation into
Bitou Municipality carried out at request of Western Cape Govt

Phase

2. Non-disclosure of business interests

HR files examined	38	
Non disclosure of business interests	16	
Recommendations	1.	Peter Lobese, Euan Wildeman be reported to the Chairperson of The Mun Council
	2.	Disciplinary action be taken against the 14 others as well as Euan Wildeman

3. Dismissal of Vuyokazi Mbelani

Recommendation	1.	Legal action - fraud
	2.	Disciplinary action against Tanya Wildeman and Venus Cunningham

4. Mismanagement of Grant-in-Aid Fund

Number of allegations	38	
Number investigated	10	Ten were selected randomly
Number with findings	9	90% were found to be irregular
Recommendations	General	That the other 28 allegations be investigated
		In virtually all cases it is recommended that Daluxolo Ncame be disciplined. He has resigned. He was the political adviser to Peter Lobese.
- Baby Eagles Care	1.	Disciplinary action against Emile Kramer. if found complicit he should pay money back.
	2.	in virtually all cases it is recommended that Daluxolo Ncame be disciplined. He has resigned.
- Bitou 10 Education and Dev Foundation	1.	Disciplinary action against Daluxolo Ncame
- Bitou Early Childhood Dev Forum	1.	Disciplinary action against Daluxolo Ncame
- Sokhuluwa Youth Future Organisation	1.	Criminal action in terms of fraud against Representatives of Sokhuluwa Youth Future Organisation

- Bitou Sohluma Organisation	1. Disciplinary action against Denise Maketha	
	2. Criminal action in terms of fraud against Representativess of Bitou Sohluma Organisation	
- Kwanokuthula Community Policing Forum	1. Disciplinary action against Denise Maketha	
	2. Criminal action in terms of fraud against Representativess of the Kwanokuthula Community Police Forum.	
	3. The Municipality recover the paid money paid over to the Kwanokuthula Community Police Forum	
-Eden Social Networks	1. Criminal action in terms of fraud against Representativess of Eden Social Netwroks	
	2. Municipaity determine the involvement of Phakamile Sebezo.	
-Kamvalethu Development Plan	1. Disciplinary action against Daluxolo Ncame, Peter Lobese and Cingisisa Ngemntu-Sonjani	
	2. Criminal action in terms of fraud against Representativess of Kamvalethu Development Plan	
- Protas Service Centre	1. No action required. R20,000.	
- Bitou Masakhane	1. Disciplinary action against Daluxolo Ncame, Peter Lobese and Cingisisa Ngemntu-Sonjani	
	2. Criminal action in terms of fraud against Representativess of Bitou Masakhane	R1,130,000
Concluding recommendations	Widespread mismanagement of Grant-in-Aid Fund. Peter Lobese abused his position as Executive Mayor. The Municipal Manager did not ensure adequate processes and controls of grants made. Funding being utilised for reasons not in line with overall objectives. Disciplinary action against Daluxolo Ncame, Peter Lobese, Emile Kruger and Cingisisa Ngemntu-Sonjani Criminal action in terms of corruption, fraud and racketeering against the implicated officials and organis All other grants made be investigated	
5. <u>Donation of 100,000 Bricks</u>	1. Disciplinary action be taken against Jeremy Basson and Pedro Peters	
	2. Bitou Municipality take remedial action against Bitou Civils	
6. <u>Donation of R10,000 towards Workshop for Mayoral Staff</u>	1. Disciplinary action be taken against Makhaya Mana	
	2. The amount of R10,000 be recovered from Makhaya Mana	
	Criminal charges be taken against Makhaya Mana	

7. <u>Possible Misrepresentation of Expenditure at Restaurants</u> Comment	1. Bitou Mun address certain expenses being incurred by Plett Tourism on contravention of their MOU. 2. Disciplinary action be taken against Makhaya Mana and Stanley Juries. 3. Criminal charges be taken against Makhaya Mana 4. From the available documents it seems the officials of the Executive Mayor have established a scheme to privately entertain themselves at severakl restaurants in Plett at the expense of the Bitou Mun.
8. <u>Requests for Bribes to secure award of Tenders</u>	1. Bitou lodges a criminal complaint against Wisani Gaybone Mogale.
9. <u>Certain Ghost Companies which allegedly do not provide goods and services</u> General	1. Disciplinary action against Cingisisa Ngemntu-Sonjani (in four cases) 2. Investigate all payments made to Morester Funeral Service 3. Disciplinary action against Vincent Mkhefa 4. All other payments made to each of the entitiies investigated, should be reviewed. 5. Disciplinary action against Ntho Maredi 6. Disciplinary action against Gerrie Groenewald 7. Besides the individual cases investigated, it is recommended that criminal action in terms of corruption, fi and racketeering be taken against Peter Lobese. 8. Vincent Mkhefa explain his decision to deduct money from Cingisisa Ngemntu-Sonjani without taking disc action.
10. <u>Human Resource Management</u>	1. Disciplinary action against Tanya Wildeman, Venus Cunningham 2. Bitou address systemic maladministration and mismanagement of the HR Dept. 3. Bitou address the undue and unlawful influence of certain Councillors over recruitment and selection processes at Bitou. It was picked up that there are allegations that the Executive Mayor, Deputy Executive Mayor and Speaker are issuing instructions concerning the filling of certain positions.

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| 11. <u>ABSA loan agreement for R25m</u> | <ol style="list-style-type: none">1. Disciplinary action against Thabo Ndlovu, Vuyokazi Mbelani, Alan Croutz2. Those concerned did not have the authority to approve of or sign the agreement. |
| 12. <u>Purchase of Stationery</u> | <ol style="list-style-type: none">1. Disciplinary action against Makhaya Mana plus recover R2426.14 from him. This to be paid to PNA Plett. |
| 13. <u>Unresolved Forensic Investigation into a whistle-blower complaint that Peter Lobese received concurrent salaries</u> | <ol style="list-style-type: none">1. Due to seriousness of allegation recommended that SAPS prepare and issue a subpoena to the banks.2. This would be issued under criminal complaint lodged by Bill Nel. |
| 14. <u>Rental of Mayoral Vehicle costing R60,000 per month</u> | <ol style="list-style-type: none">1. Since the Volvo XC90 was rented for oriods ranging from 10-15 days at a time the expenditure was below R30,000. It therefore appear that the m/v was procured in such a way to deliberatelty circumvent the lim the supply chain management policy.2. Disciplinary action against Sithembiso Mqongwana, Pedro Peters and Thabu Ndlovu. |
| 15. <u>Procurement of Personal Security and Protection for the Mayor</u> | <ol style="list-style-type: none">1. Monthly payments average out at R120,000 per month over a period of 9 months.2. An assessment made by SAPS concluded that the Mayor faced no security threats.3. Disciplinary action against Peter Lobese4. Fruitless and Wasteful expenditure be recooverd from Peter Lobese.5. Disciplinary action against Makhaya Mana6. Outstanding rental and services for occupying the official Mayoral residence be recovered from Mana. |

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